**S1. A list of website references for cited Practical Farmers of Iowa activities and outputs**

1. Latino Engagement Program: <https://practicalfarmers.org/programs/agricultores-latinos/>
2. On-farm research program involving workable field days: <https://practicalfarmers.org/2024/04/putting-soil-to-the-test/>
3. Participant satisfaction with Cooperators’ Program experience:

(page 5 of 2022 report) <https://practicalfarmers.b-cdn.net/wp-content/uploads/2023/07/PFI2022_CooperatorsProgram_Report_FINAL_ForWeb.pdf>

(pages 10-11 of 2023 report) <https://practicalfarmers.org/wp-content/uploads/2024/03/PFI2023_AnnualReport_FINAL_forWeb.pdf>

1. The publicly available report presenting farmer cooperator’s data from the 2022 on-farm research nitrogen rate trials: <https://practicalfarmers.org/research/can-we-reduce-n-rates-and-improve-roi/>
2. Dick and Sharon Thompson’s on-farm research results that inspired university trials: <https://practicalfarmers.org/programs/farmer-led-research/thompson-agriculture-alternatives/>
3. Practical Farmers of Iowa commitment to diversity: <https://practicalfarmers.org/about/broadening-our-big-tent/>

*We believe that a rich tapestry of farm types, sizes, practices and philosophies creates a more resilient and inclusive agricultural landscape. We also believe that a “big tent” filled with people of diverse backgrounds and perspectives enriches our understanding and broadens our impact.*

1. Comparison of Practical Farmers of Iowa membership numbers and operating budget

Practical Farmers of Iowa: 9,152 members, $11M/year

Iowa Soybean Association: 6,700 members, $53M/year

**Sources accessed 15 May 2025:**

<https://www.iasoybeans.com/membership/farmer-membership>

<https://practicalfarmers.org/2025/03/2024-annual-report/>

<https://projects.propublica.org/nonprofits/organizations/205075031>